

RECORD OF PROCEEDINGS

Minutes of

Meeting

Springfield Township Trustees

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held July 9th, 2024
General Work Session

Meeting called to order by Jim Scoby, Board President at 4:00 with the Pledge of Allegiance

Board Members Roll Call

Trustee John Roeder	Present
Trustee Jim Scoby	Present
Trustee Tim Foley	Present
Fiscal Officer Mark Smith	Present

Employees / Visitors in Attendance: Jennifer Tuttle,

Fire/EMS
Dave Nangle

I received the new Organizational Chart for the Fire Department suggested from the board.

I have reviewed the chart and have some suggestions for positions:

FIRE CHIEF
(PART TIME)
SALARY

DEPUTY CHIEF
(FULL TIME)
SALARY

BATT. CHIEF
(PART TIME)
1976 HOURS

BATT. CHIEF
(PART TIME)
1976 HOURS

CAPTAIN
(PART TIME)
1976 HOURS

CAPTAIN
(PART TIME)
1976 HOURS

LIEUTENTANT
(PART TIME)
1976 HOURS

LIEUTENANT
(PART TIME)
1976 HOURS

FF/EMT P (PART TIME) 1976 HOURS	FF/AEMT (PART TIME) 1976 HOURS	FF/EMT-B (PART TIME) 1976 HOURS	FIREFIGHTER (PART TIME) 1976 HOURS
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Held ~~With the other structure presented from the board it shows an added~~²⁰
~~Deputy Chief and a Safety Officer. Most organizations don't staff a Safety~~
~~Officer in-house. They are usually assigned those duties under the~~
~~Battalion Chief, Captain, or Lieutenant.~~

Some discussion between Fire Chief and Trustees on positon titles.

I currently have 1 Battalion Chief
I have 1 Captain and 1 Lieutenant.
I have 2 other Chiefs that currently are called District Chiefs.

To fill the new chart, we would have positions to fill and I feel we do have good candidates for the new positions.

Chief Fairbanks is one employee that offers a lot to the department, maybe there can be a position for maintenance.

I do need Chiefs that are able to go on calls during the daytime and nighttime.

Tim Foley On your chart, you have Deputy Chief listed as Full Time which has a duel role as Administrator?

Dave Nangle He is already serving that role. I don't have a lot of officers during the daytime. So I do believe we need to keep that position as is.

I would like to work together and get your input on positions.

Tim Foley Looking at your chart and our chart both have 12 positions.

Dave Nangle I actually have 8 positions listed and then the bottom line is staff on duty for calls.

Tim Foley What about the Safety Officer?

Dave Nangle That Safety Office is out in the field. We do have internal issues that need addressed as far as accidents, and training. I have checked with a lot of other departments and did not find a location with an in-house Safety Officer position only.

Tim Foley So our in-house officers would be able to fill that position?

Dave Nangle Absolutely. Any of our officers could do the Safety Position.

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John Roeder ~~So if we did away with the Stipend and pay hourly, most of~~
our employees now live out of the area. Are they going to come in and
do these jobs for an hourly rate?

Dave Nangle I don't want to take it away, I want to stream line it into the
hourly wage. I think if you want to keep the Stipend for the top chart, I'm
fine with that. I feel the Stipend should have hours included with it.
When we were a volunteer department, I think it was a good thing.

I am open to discussion with any changes in the chart.

Tim Foley In the event Jamie Allen's title would be Fire EMS
Administrator, then could one of the Battalion Chiefs have the title as
Deputy Fire Chief?

Dave Nangle Yes you could. Does it work with the chart I gave you, no. I
don't have a problem adding an additional Battalion Chief instead.

The chart that I brought to you tonight was what I thought would work
for our department.

John Roeder The people that you have in place now, what are they
doing?

Dave Nangle Most are doing very little. Most have fulltime jobs.
I would like to have you look over the chart and if you have questions
please contact me.

Open to the Public

NONE

Closing remarks by Trustees

NONE

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MOTION TO ADJOURN

Motion to approve by John Roeder
Second by Tim Foley
Discussion
Roll Call
Mr. Foley Yes Mr. Roeder Yes Mr. Scoby Yes

Board Certified

Jim Scoby, Trustee



Tim Foley, Trustee



John Roeder, Trustee



Mark Smith, Fiscal Officer